

احتياجات التدريب وقابلية التوظيف لخريجي التربية المستمرة والتعليم غير النظامي في شمال نيجيريا

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© 2025 جامعة العلوم والتكنولوجيا، المركز الرئيس عدن، اليمن. يمكن إعادة استخدام المادة المنشورة حسب رخصة مؤسسة المشاع الإبداعي شريطة الاستشهاد بالمؤلف والمجلة.

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احتىاجات التدرىب وقابلىة التوظف لخرىبى الترىبة المستمرة والتعلیم غیر النظامى فى شمال نىجىرىا

الملىص:

استخدمت هذه الدراسة منهج المسح الوصفى الكمى ومقىاس مهارات الاحتىاجات التدرىبىة وقابلىة التوظف (ETNSS) لتقىىم الاحتىاجات التدرىبىة وقابلىة توظف خرىبى برامج الترىبة المستمرة والتعلیم غیر النظامى الممتملىن فى شمال غرب وشمال شرق نىجىرىا. وتشىر النىائج إلى انخفاص مستوى ملاءمة المنهج الحالى لهؤلاء الخرىبى فى تنمية مهارات العمل الأساسية. وكشف البمحث عن حاجة ملحة لتعمىق تدرىب الطلاب لىشمل الكفاة العامة الحىوىة للتعلم المؤثر والأفاق المهنىة. وتحدىداً، حددت الدراسة الحاجة إلى تعزىز التدرىب فى مهارات رىادة الأعمال، والتضكىر النقدى، والمعرفة التقنىة، والتواصل الفعال، ومهارات الحساب. وعلى الرغم من محدودىتها بسبب تحىز الإبلاغ الذاتى، فإن هذه النىائج تقدم رؤى قىمة للجنة الجامعات الوطنىة النىجىرىة وأقسام الترىبة المستمرة، مما ىسهف فى مراجعة وإعادة تصمىم برنامج بكالورىوس الترىبة فى الترىبة المستمرة والتعلیم غیر النظامى لتجهىز الخرىبىن بشكل أفضل بمهارات التوظف اللازمة لتحقىق مسارات مهنىة ناجحة.

الكلمات المفتاحىة: الترىبة المستمرة والتعلیم غیر النظامى، مهارات التوظف، الخرىبون الممتملون، الاحتىاجات التدرىبىة.

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